

Opportunity:

Econotech is seeking a highly capable person to manage day-to-day staffing and activity in our busy chemistry laboratories. This role is full-time and permanent.

Who We Are:

Econotech is an independent, specialist laboratory serving the Pulp & Paper and Biofuels sectors. We help our customers to better understand their operational processes, feeds and products to optimize productivity and quality, and achieve a competitive edge. Econotech's expertise is valued globally by industry-leading production operations, suppliers, consultants and tech innovators. By supporting them, our work strengthens the place of renewable bio-fibre and fuel products in society.

At Econotech each person's contributions are valued and truly make a difference. We work hard to develop and retain great team members and continually invest in building their capabilities. Our culture is one where we value drive, teamwork, and attention to detail, but also one where people can find purpose in their work and a social setting. Where possible we offer flexibility in work structures and workday schedules.

Role Description and Mission:

The Lab Supervisor acts as primary oversight for the personnel and daily work of the chemistry technical team. This role has significant influence and impact on team composition and culture, in addition to safety, quality, and delivery outcomes, and the lab achieving its targets.

The mission for this role is based on four main deliverables:

1. Achieve consistent on-time production of test data while maintaining quality. You will coordinate personnel scheduling, workload distribution and resource allocation to meet dynamic operating conditions and commercial demands.
2. Develop and lead a cohesive team of A players. You will coach, train, guide, support, and hold your people individually and collectively accountable in order to help them grow professionally and perform at their best. Overcome social challenges to achieve team unity.
3. Develop and operate training programs for test methods and safety that minimize lead time for technician proficiency. You will build sufficient technical redundancy to ensure service coverage is reliable and can accommodate localized burst demands.

Econotech has a 50-year history, very loyal customer base, and an industry-leading position. Yet we are gaining new traction in our North American market and are poised for significant growth in the coming years. In line with this, the technical team must function within an effective lab operations model – the best practises, processes and systems that will enable successful growth and continually improved operations.

4. Alongside senior collaborators, the Lab Supervisor will build the lab operations model and the operational excellence required to achieve best-in-class lead times, productivity, quality and safety.

This role has a peer in the Lab Supervisor - Physical/Optical and Pilot Plant. It works closely with Client Services and operational leaders of Quality, Equipment and Continuous Improvement. For admin purposes it reports to the head of the company, the CEO.

Suited to Candidates with the following Experience and Strengths:

- Supervisory experience in a production setting (contract laboratory, manufacturing, etc).
- Technical background (scientific, engineering, tech management, etc).
- Proven leadership skills. Demonstrated ability to build, guide and inspire a team.
- Strong planning and coordination skills. Organizing people and resources comes naturally.
- Strong sense of accountability
- Driven - unsatisfied with status quo and committed to continuous improvement
- Well suited and eager to act as a key resource in implementing operational solutions
- Very comfortable in software environments. Highly proficient in MS Office (Excel, Word)
- Native or near-native English spoken and written communication skills

Compensation:

- Base Salary: \$65-75k subject to experience and competencies
- Annual Bonus: typically 5-10% of base depending on company and personal performance
- This position is fulltime and site-based, though we offer flexibility within reason

Please note: This position is open only to applicants legally able to work in Canada on a permanent basis. A final step in the hiring process is for candidates to arrange professional reference calls with former supervisors.

To Apply:

Qualified applicants should send a resume and cover letter to careers@econotech.com with "Job #221024" in the subject line. We thank all applicants for their interest, and will contact those we believe may be a good fit.